

The Cleveland Metropolitan School District is committed to supporting new teachers through the Resident Educator Program. The Resident Educator program is part of our plan to cultivate a teaching force that has a common vision of urban education. The Ohio Department of Education's Resident Educator Program is a comprehensive, four-year induction program. It can be envisioned as the first years of a journey or the first steps on a path of continued professional learning, leading educators to more effective practices and excellence in teaching. Teachers who take on a leadership role in this program fostering novice educators through the mentoring process can have a positive impact helping new teachers with their commitment to raising student achievement.

You will become a critical part of this strategy as you take on this important leadership role with teachers new to the profession.

What do you bring to your role supporting Resident Educators? ...

High Quality Attributes:

- ✦ Evidence of outstanding teaching practice
- ✦ Strong interpersonal skills to communicate effectively
- ✦ Initiative, perseverance, and commitment to the work
- ✦ Respect of peers, confidentiality, and integrity within the program
- ✦ Solid organizational and time management skills
- ✦ Detail oriented, can manage multiple tasks that include classroom duties and mentoring outside of the regular classroom commitments
- ✦ Current knowledge of curriculum and professional development
- ✦ History of advocacy leading to change
- ✦ Commitment to lifelong learning and student achievement

What do you offer to Resident Educators? ...

Strong Educator Qualifications:

- ✦ Permanent License, Five-year Professional Educator License, Senior Professional Educator License, or Lead Professional Educator License
- ✦ Five years of teaching experience
- ✦ TDES composite rating of Skilled or Accomplished
- ✦ Recent classroom experience within the last five years
- ✦ Principal and CTU Chairperson support your pursuit in this endeavor

What do you acquire when you become involved in the Resident Educator Program? ...

Tremendous Benefits:

- ✦ Chance to influence a novice teacher's professional career
- ✦ Professional Development evidence on TDES Domain 4
- ✦ Reflective and introspective look into the teaching process
- ✦ Compensation for your time supporting new teachers
- ✦ Collaboration with Resident Educators, Principals, other Mentors, Facilitators, and Associates within the system

Contact Debbie Paden via ResidentEducator@clevelandmetroschools.org for questions.